eXp Realty agents enjoy leading technology platforms, fewer fees and the opportunity to become a shareholder in our parent company, eXp World Holdings.

### eXp Solutions
- **eXp World**: Cloud campus environment, real-time support, live training
- **eXp Enterprise**: Keep track of your commissions, cap, equity and more
- **Transaction management system**
- **Lead generation platform**
- **Optional lead purchase program**
- **eXp Marketing Center**: Customized marketing templates
- **Workplace**: Collaborate and communicate with other eXp Realty agents and staff

### No Desk Fees, Royalty Fees or Franchise Fees
- **80/20 commission split**
- **$16,000 company cap, then $250 per transaction**
  - $250 capped transaction fee. Once capped transaction fees total $5,000 then the capped transaction fee is reduced to $75.
- **$149 start up fee (includes first month Cloud Brokerage fee)**
- **$85/month Cloud Brokerage fee**
- **$40 risk management fee with $500 annual cap (may vary by state)**
- **$25 broker review per transaction**

### Powerful Equity Opportunity
- **Sustainable Equity Plan**
  - For first transaction of the year
  - For capping
  - When an agent you sponsor closes their first transaction
- **ICON Agent Award**
  - Up to $16,000 in stock upon the achievement of certain production and cultural goals within your anniversary year

**Two Ways to Buy:**
- **Agent Equity Program**
  - Enroll to be paid 5% of every transaction commission with stock at a 10% discount
- **Buy EXPI shares on the Nasdaq Stock Exchange**
  - *Subject to vesting requirements*